

Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR IN HEALTH & SOCIAL SERVICES
Status: Definitive but changes made
Code: **6503CPHEA** (100072)
Version Start Date: 01-08-2014

Owning School/Faculty: Nursing and Allied Health
Teaching School/Faculty: Accrington & Rossendale College

Team	Leader
Rosemary Khatri	

Academic Level: FHEQ6 **Credit Value:** 20.00 **Total Delivered Hours:** 50.00
Total Learning Hours: 200 **Private Study:** 150

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	39.000
Seminar	6.000
Tutorial	3.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Examination: 2 Hours (Unseen)	50.0	2.00
Report	AS2	CW1: Case Study (3000 words)	50.0	

Aims

To critically explore the key concepts, theories and research in the field of organisational behaviour and their application to management practice within the organisations of Health and Social Services.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically assess the relationship between organisational behaviour and management practice within Health and Social Services.
- 2 Critically analyse competing theoretical perspectives in organisational behaviour.
- 3 Critically evaluate bodies of academic literature within this particular field.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	1	3	
Case Study	1	2	3

Outline Syllabus

The module aims to provide an introduction to key concepts, theories and research in the field of organisational behaviour. In addition, it seeks to demonstrate their practical relevance for management in Health and Social Services. The module will examine the development of the discipline and its methodologies; it will develop further the students' awareness of individual attitudes, behaviour and motivation. It explores, in depth, group dynamics, leadership, organisational structure, culture and change.

Learning Activities

Lectures, seminar groups, independent study, group work and discussion, video, guest speakers and case studies.

References

Course Material	Book
Author	Bloisi W, Cook C and Hansaker P
Publishing Year	2007
Title	Management and Organisational Behaviour
Subtitle	
Edition	
Publisher	McGrawth
ISBN	

Course Material	Book
Author	Mullins L J
Publishing Year	2006
Title	Essentials of Organisational Behaviour
Subtitle	

Edition	
Publisher	Prentice Hall
ISBN	

Notes

The Health and Social Services sector has developed and changed tremendously over recent decades. This module seeks to explore how ideas and concepts drawn from the field of organisational behaviour helps us to gain an understanding of these large structures i.e. how are humans affected and how to they respond to working in hierarchies and how these in return may affect the individual? Can a specific culture be identified? How is an individual motivated? Does the ideal leader exist and if so, what qualities must he or she possess? Regular tutorials will provide opportunities for informal formative assessment to support student learning and discuss their overall progress.

Management Concepts & Organisational Behaviour. Unit 1. Nature of Management - Social Respon Organizational Behavior (Stephen Robbins). 365 Pages 2010 10.81 MB 40,134 Downloads. Organizational behaviour (often abbreviated as OB) is a field of study that .. J. G. Hunt, and R. N. Osborn, Organizati Management Concepts & Organisational Behaviour Unit 1. 345 Pages 2012 1.38 MB 3,758 Downloads. Management Concepts & Organisational Behaviour Organisational Structure constant practice of the theoretical concepts Human Resources Management Set: Concepts, Methodologies, Tool Organizational Behavior researchers study the behavior of individuals primarily in their organizational roles. One of the main goals of organizational behavior is to revitalize organizational theory and develop a better conceptualization of organizational life. In the 1890s; with the arrival of scientific management and Taylorism, Organizational Behavior Studies was forming it as an academic discipline. Failure of scientific management gave birth to the human relations movement which is characterized by a heavy emphasis on employee cooperation and morale. Human Relations Movement from the 1930s to 1950s contributed to shaping the Organizational Behavior studies. Organizational behavior management (OBM) is a subdiscipline of applied behavior analysis (ABA), which is the application of behavior analytic principles and contingency management techniques to change behavior in organizational settings. Through these principles and assessment of behavior, OBM seeks to analyze and employ antecedent, influencing actions of an individual before the action occurs, and consequence, what happens as a result of someone's actions, interventions which influence behaviors Organizational behavior management (OBM) is a form of applied behavior analysis (ABA) which applies psychological principles of organizational behavior and the experimental analysis of behavior to organizations to improve individual and group performance and worker safety.[1] The areas of application may include: systems analysis, management, training, and performance improvement.[2][3] OBM resembles human resource management, but places more emphasis. on ABA and systems-level focus. Organizational Behavior Management: ABA Not Just For Autism. What is Organizational Behavior? Definition and History of the Field. MBA tutorial for Management and Organisational Behavior. Transcription. Contents. 1 History.