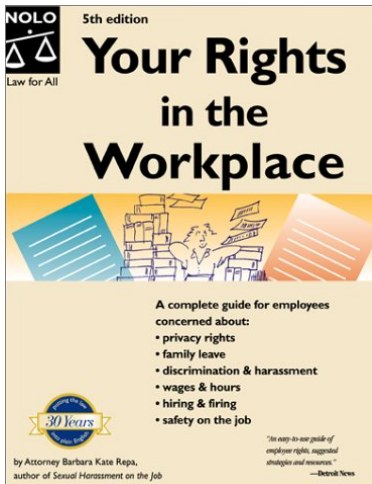


[PDF] Your Rights In The Workplace

Barbara Kate Repa - pdf download free book



Books Details:

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Description:

Review This book is a great resource on workers' rights, covering everything from affirmative action to wrongful demotion. -- *New York Daily News*

About the Author Attorney Barbara Kate Repa's areas of legal expertise include workplace rights, aging, death and dying. She has written several other Nolo books, including *Sexual Harassment on the Job*, *Avoid Employee Lawsuits*, *Firing Without Fear* and is also one of the authors of Nolo's popular software program, *WillMaker*. She has 20 years of experience as a legal journalist covering workplace issues, and more recently, as a consultant on workplace discrimination. She has been a guest on national radio and television, including ABC News, CNBC, NBC's "The Today Show," Court TV and National Public Radio. She has been a quoted expert in a number of publications including *The New York Times*, *The Wall Street Journal*, *Business Week*, *Newsweek*, *USA Today*, *The Ladies' Home Journal* and *Woman's Day Magazine*. Ms. Repa is currently VP of Content for *HROne.com*, a website concentrating on workplace issues for small businesses and human-resources personnel.

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You have the right to refuse unsafe work, including situations where you believe you're in danger of workplace violence. Your employer cannot fire or discipline you for refusing unsafe work or for asking them to address a health and safety issue. Your employer cannot penalize you for following workplace health and safety laws and for obeying a Ministry of Labour inspector's order. This would be an unlawful reprisal. Report hazards and any violations of workplace health and safety law right away to your supervisor or employer. If you can't get health and safety problems fixed at work, call the M How your rights in the workplace could be affected from 2021. UK employees working in an EU country for a UK employer. If your employer becomes insolvent you may still be protected by the national guarantee fund established in the EU country in which you work. However, your rights may differ in each country depending on how that country extends protections to non-EU employers and employees. Check the law of the country you're working in, to make sure you know what will happen if your employer becomes insolvent. Contact the relevant British embassy, high commission or consulate for more information about the law in a particular EU country. European Works Know Your Workplace Rights. We asked experts how to cut through the red tape and understand the legal jargon. Here's how to protect yourself. A working parent, having trouble managing her workload, who was told by her supervisor that she should "just find a babysitter." These scenarios come in daily to the Center for WorkLife Law, an advocacy group for working parents that is operated out of the University of California Hastings College of Law. Since April, the group "staffed by four lawyers and a handful of law students" has been operating the free legal advice help line around the clock, advising frazzled callers on how to protect their jobs and seek backup help for their families during the Covid-19 crisis. Human rights are the basic rights and freedoms that belong to every person in the world. They are based on important principles like dignity, fairness, respect and equality. Your human rights are protected by the law. If your employer is a public authority, they must follow these principles. Human Rights. Human rights protect you in your everyday life regardless of who you are, where you live and how you choose to live. If you work in the public sector, it's unlawful for your employer to violate your human rights. Your employer has the right to monitor communications within the workplace as long as you're aware of the monitoring before it takes place. Monitoring can cover: emails. Find out here what rights to privacy in the workplace you do and do not have. Health & Safety/Workplace Injuries. Is your workplace unsafe? Are you worried about getting hurt at work? Wondering what to do about it? Facing an organizing campaign at work (or want to get involved in one)? Already a union member but don't understand how things work? Fired for organizing or joining a union? This section covers information about your rights to organize and be in a union, and how unions work. Termination & Unemployment. Whether you were suddenly fired, laid off, or asked to resign, you'll want to know what happens now that you are out of a job.