Your Rights in the Workplace: Everything Employees Need to Know; 283 pages; 1993; Practising Law Institute, 1993; Henry H. Perritt; 9780872240490

Report wage theft, find information on employment rights and obligations, and learn about the Inquiry into Wage Theft.Â Participating in safety and health at the workplace is a way of having a say on the safety and health of your job and that of your co-workers. Employees are often best placed to know about safety and health because they know how the work is actually done and may have seen near misses and incidents in the past. You can participate in safety and health at the workplace by: talking directly with your employer, supervisor and co-workers about any concerns you may have Start by marking â€œYour Rights In The Workplace: Everything Employees Need To Knowâ€ as Want to Read: Want to Read savingâ€¦ Want to Read. Currently Reading. Read. Your Rights In The Wor by Henry H. Perritt Jr. Other editions.Â Weâ€™d love your help. Let us know whatâ€™s wrong with this preview of Your Rights In The Workplace by Henry H. Perritt Jr.. Problem: Itâ€™s the wrong book Itâ€™s the wrong edition Other. Details (if other): Cancel. Thanks for telling us about the problem. Return to Book Page. Not the book youâ€™re looking for? Preview â€” Your Rights In The Workplace by Henry H. Perritt Jr. Your Rights In The Workplace: Everything Employees Need To Know. by. Henry H. Perritt Jr. Employee Rights in the Workplace: Employees have a set of basic responsibilities that they must follow in every organization, but besides these responsibilities there are also few rights that the employees can ask for.Â Employees would be glad to know that getting annual paid holidays is not a benefit but a right that they can ask from the company. Every company needs to fix a certain number of fixed holidays to the employee.Â If an employee is offered with a safe working environment then there are less possibilities of experiencing any accident or mishap. But still, if an unexpected accident happens at the workplace, then employees have the right to claim the medical expenditure from the company. Those rights will vary from state to state. To the extent an employee has an expectation of privacy, whether well-founded or not, employers can reduce or eliminate that expectation by implementing clear policies that communicate to the workforce that the employer reserves the right to surveil, search, track and/or monitor. Privacy issues can become more complicated for employers who telework.Â As employees are brought back to work, employers are well-advised to implement COVID-19 related safety protocols in the workplace.Â And while I do not know of a legal duty in the United States of self-reporting to others, it is not much of a stretch to compare their silence now with that of people who have been jailed for knowingly spreading herpes and AIDS. The Workright initiative helps employees and employers understand their rights and obligations respectively in accordance with the Employment Act and CPF Act. What is Workright. Launched in 2012 by MOM and CPF Board, Workright seeks to raise awareness of and national compliance with the Employment Act and the CPF Act. Workright conducts annual education campaigns through media publicity and on-ground roadshows in the heartlands. Workright inspectors also conduct workplace visits to ensure employers comply with employment laws. What should I know as an employee.