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By Andrew Campbell

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Establishing a collaborative environment is how successful ventures begin. Collaboration is a key factor in building a small business because it works. People thrive in environments which free them to communicate and work together. When the company environment is focused on collaboration, team members naturally feel a part of something bigger than themselves. The best way to transition from an individual to a collaborative mindset is to equip each team member for active participation in the group dynamic. Related: 10 Elements Needed to Create Effective Collaboration Between Your Brand and Your Influencer.

2. Communicate expectations. Collaboration must be communicated to team members as the minimum standard. What are collaboration skills and why are they essential to success in the workplace? Here is a helpful definition and several best practices to help you thrive in a team environment. Often, when employees work together they're more effective and efficient than those who attempt to manage the same projects alone. Successfully collaborating with your coworkers can also increase your motivation and level of engagement at work. Additionally, sharing ideas and brainstorming is helpful for developing unique solutions to complex challenges. There are many ways to collaborate effectively at work, and the skills and techniques you rely on when you collaborate can lead to greater efficiency and success. Related: How to Demonstrate Collaboration in the Workplace.